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**ABSTRACT**

This document lists the 232 two- and four-year institutions of higher education, with 342 campuses, where faculty members have named agents to represent them in collective bargaining. Institutions are listed in relation to the American Association of University Professors and the American Federation of Teachers.  
(HJM)



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232 Institutions, with 342 Campuses,  
that have collective Bargaining Agents\*

Update - October 1974

By

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Following are 232 institutions of higher education, with 342 campuses, where faculty members have named agents to represent them in collective bargaining:

**AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS**  
(27 institutions, 29 campuses)

Four-Year Institutions (24 institutions, 26 campuses)

- +Adelphi University (N.Y.), K
- +Ashland College (Ohio), K
- +Bard College (N.Y.), K
- +Bloomfield College (N.J.)
- +University of Bridgeport (Conn.), K
- University of Delaware, K
- +Dowling College (N.Y.), K
- Eastern Michigan University

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\*Among the many sources used for this compilation were: The Chronicle of Higher Education, the National Center for the Study of Collective Bargaining in Higher Education, Bernard Baruch College, City University of New York, the American Association of University Professors, the American Federation of Teachers and the National Education Association.

K Institution has a contract or is negotiating a new contract.

+ Private Institutions

*Sponsored by the Association of American Colleges, the American Association of State Colleges and Universities, and the National Association of State Universities and Land Grant Colleges. Funded by the Carnegie Corporation of New York.*

Four-Year Institutions (continued)

+Fairleigh Dickinson University (N.J.)  
+Hofstra University (N.Y.), K  
+Lincoln University (Pa.), K  
New Jersey College of Medicine and Dentistry, K  
+New York Institute of Technology, K  
Oakland University (Mich.), K  
+Polytechnic Institute of New York, K  
+Regis College (Colo.), K  
University of Rhode Island, K  
+Rider College (N.J.)  
Rutgers University (N.J.) - 3 campuses, K  
+St. John's University (N.Y.), K  
Temple University (Pa.), K  
Towson State College (Md.)  
+Wagner College (N.Y.)  
Wayne State University (Mich.), K

Two-Year Institutions - (3 institutions, 3 campuses)

Belleville Area College (Ill.), K  
Indian River Community College (Fla.)  
+Robert Morris College (Ill.)

AMERICAN FEDERATION OF TEACHERS (AFL-CIO)  
(56 institutions, 81 campuses)

Four-Year Institutions - 15 institutions, 26 campuses)

Boston State College, K  
+Bryant College (R.I.), K  
+Franklin Pierce College (N.H.), K  
University of Hawaii - 2 campuses  
+Layton School of Art and Design (Wis.), K  
Lowell State College (Mass.), K  
Massachusetts College of Art, K  
+Moore College of Art (Pa.), K  
+New England College (N.H.)  
New Jersey State College System - 8 campuses, K  
Rhode Island College, K  
Southeastern Massachusetts University, K  
Vermont State Colleges - 4 campuses  
+Wentworth College of Technology (Mass.)  
Worcester State College (Mass.), K

Two-Year Institutions - (41 institutions, 55 campuses)

University of Alaska (Community Colleges)  
Community College of Allegheny County (Pa.), K  
Community College of Baltimore, K  
Black Hawk Vocational Technical School (Wis.), K  
Bristol Community College (Mass.), K  
Bucks County Community College (Pa.), K  
Camden County College (N.J.), K  
City Colleges of Chicago - 7 campuses, K  
Connecticut State Technical Colleges - 4 campuses  
Eau Claire Technical Institute (Wis.), K  
Gloucester County College (N.J.), K  
+Graham Junior College (Mass.)  
Green River Community College (Wash.), K  
University of Hawaii - 6 campuses  
Henry Ford Community College (Mich.), K  
Highland Community College (Ill.), K  
Highland Park Community College (Mich.)  
Illinois Valley Community College, K  
Indian Head Technical Institute (Wis.)  
Joliet Junior College (Ill.), K  
College of Lake County (Ill.), K  
Lake Michigan College (Mich.), K  
Madison Area Technical College (Wis.), K  
Middlesex County College (N.J.), K  
Milwaukee Area Technical College (Wis.), K  
Moraine Valley Community College (Ill.), K  
Morton College (Ill.), K  
Northeast Wisconsin Technical Institute  
Community College of Philadelphia, K  
Prairie State College (Ill.), K  
Seattle Community College, K  
Somerset County College (N.J.), K  
Southwest Oregon Community College  
Superior Technical Institute (Wis.), K  
Tacoma Community College (Wash.), K  
Thornton Community College (Ill.), K  
Washington Technical Institute (D.C.), K  
Waubonsee Community College (Ill.), K  
Wayne County Community College (Mich.), K  
+Wentworth Institute (Mass.)  
Yakima Valley College (Wash.), K  
Lincoln Land Community College (Ill.), K (Added after chart compilation)

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INDEPENDENT AGENTS  
(34 institutions, 34 campuses)

Four-Year Institutions - (10 institutions, 10 campuses)

\*Fordham University Law School (N.Y.)  
University of Michigan (teaching assistants)  
Newark College of Engineering (N.J.), K  
\*New York University Law School  
\*University of San Francisco Law School  
\*University of Scranton (Pa.), K  
Southern Oregon College  
\*Syracuse University Law School (N.Y.)  
Temple University Law School (Pa.), K  
University of Wisconsin - Madison (teaching assistants), K

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Two-Year Institutions - (24 institutions, 24 campuses)

Adirondack Community College (N.Y.), K  
Auburn Community College (N.Y.), K  
Clark College (Wash.)  
Clinton Community College (N.Y.), K  
Colby Community Junior College (Kan.)  
Erie Community College (N.Y.), K  
Community College of the Finger Lakes (N.Y.)  
Fulton-Montgomery Community College (N.Y.), K  
Genesee Community College (N.Y.), K  
Grand Rapids Junior College (Mich.), K  
Hudson Valley Community College (N.Y.), K  
Jamestown Community College (N.Y.), K  
Jefferson Community College (N.Y.), K  
Macomb County Community College (Mich.), K  
Miles Community College (Mont.) (Salary agreement)  
Niagara Community College (N.Y.), K  
North Country Community College (N.Y.), K  
Orange County Community College (N.Y.), K  
Schenectady Community College (N.Y.), K  
Southwest Wisconsin Vocational Technical Institute  
Triton College (Ill.), K  
Ulster County Community College (N.Y.), K  
Western Wisconsin Technical Institute, K  
West Shore Community College (Mich.), K  
Hillsborough Community College (Fla.) (Added after chart compilation)

**NATIONAL EDUCATION ASSOCIATION**  
**(96 institutions, 136 campuses)**

**Four-Year Institutions - (18 institutions, 34 campuses)**

Central Michigan University, K  
+Detroit College of Business (Mich.), K  
+University of Dubuque (Iowa), K  
+University of Dubuque Theological Seminary (Iowa), K  
Ferris State College (Mich.), K  
Fitchburg State College (Mass.), K  
+Jamestown College (N.D.)  
+Loretto Heights College (Colo.), K  
Lowell Technological Institute (Mass.), K  
+Monmouth College (N.J.), K  
Nebraska State College System - 4 campuses, K  
North Adams State College (Mass.), K  
Pennsylvania State College and University System - 14 campuses, K  
(1 faculty unit, 1 non-teaching professional unit)  
+Roger Williams College (R.I.), K  
Saginaw Valley College (Mich.), K  
Salem State College (Mass.)  
Westfield State College (Mass.), K  
Youngstown State University (Ohio), K

(N.E.A. has a unit of Supervisors, Directors and Managers at the University of Rhode Island)

**Two-Year Institutions - (78 institutions, 102 campuses)**

Alpena Community College (Mich.), K  
Arapahoe Community College (Colo.), K  
Atlantic Community College (N.J.), K  
Bay de Noc Community College (Mich.), K  
Community College of Beaver County (Pa.), K  
Bellevue Community College (Wash.), K  
Bergen Community College (N.J.), K  
Big Bend Community College (Wash.), K  
Brookdale Community College (N.J.), K  
Burlington County College (N.J.), K  
Butler County Community Junior College (Kan.), K  
Centralia College (Wash.), K  
Charles Stewart Mott Community College (Mich.), K  
Chemeketa Community College (Ore.)  
Cloud County Community Junior College (Kan.), K  
Columbia Basin Community College (Wash.), K  
Cumberland County College (N.J.), K  
Delaware County Community College (Pa.) (3 campuses - completely vertical unit)  
Edmonds Community College (Wash.), K  
+Endicott Junior College (Mass.), K



Two-Year Institutions (continued)

Essex County College (N.J.), K  
Everett Community College (Wash.), K  
Fort Steilacoom Community College (Wash.), K  
Fox Valley Technical Institute (Wis.), K  
Garden City Community Junior College (Kan.), K  
Gateway Technical Institute (Wis.), K  
Genesee Community College (Mich.), K  
Glen Oaks Community College (Mich.), K  
Gogebic Community College (Mich.), K  
Grays Harbor College (Wash.), K  
Highline Community College (Wash.), K  
Hutchinson Community Junior College (Kan.), K  
Independence Community Junior College (Kan.), K  
Jackson Community College (Mich.), K  
Kalamazoo Valley Community College (Mich.), K  
Kansas City Community Junior College (Kan.), K  
Kellogg Community College (Mich.), K  
Kirtland Community College (Mich.), K  
Labette Community Junior College (Kan.), K  
Lake Land College (Ill.), K  
Lake Shore Technical Institute (Wis.), K  
Lane Community College (Ore.)  
Lansing Community College (Mich.), K  
Lehigh County Community College (Pa.), K  
Lower Columbia College (Wash.), K  
Luzerne County College (Pa.), K  
Maine Vocational-Technical Institutes - 6 campuses, K  
Massasoit Community College (Mass.), K  
Mercer County Community College (N.J.), K  
Mid-Michigan Community College, K  
Mid-State Technical Institute (Wis.), K  
Minnesota State Junior College System - 18 campuses, K  
Monroe County Community College (Mich.), K  
Montcalm Community College (Mich.), K  
Moraine Park Technical Institute (Wis.), K  
Mount Waschusett Community College (Mass.), K  
Muskegon Community College (Mich.), K  
North Central Technical Institute (Wis.), K  
Oakland Community College (Mich.), K  
Ocean County College (N.J.), K  
Olympic College (Wash.), K  
Passaic Community College (N.J.), K  
Peninsula College (Wash.), K  
Rhode Island Junior College, K  
St. Clair County Community College (Mich.), K  
Sauk Valley College (Ill.), K  
Schoolcraft College (Mich.), K  
Shoreline Community College (Wash.), K  
Skagit Valley College (Wash.), K

Two-Year Institutions (continued)

Southwestern Michigan College, K  
Spokane Community College (Wash.), K  
Spokane Falls Community College (Wash.), K  
Walla Walla Community College (Wash.), K  
Washtenaw Community College (Mich.), K  
Waukeshaw County Technical Institute (Wis.), K  
Wenatchee Valley College (Wash.), K  
Westmoreland Community College (Pa.), K  
Williamsport Area Community College (Pa.), K

N.E.A.-A.F.T.

(14 institutions, 62 campuses)

These institutions are represented by the merged affiliates  
of N.E.A. and A.F.T. in the State of New York

Four-Year Institutions - (6 institutions, 38 campuses)

City University of New York - 12 campuses, K  
+Columbia University, College of Pharmaceutical Sciences (N.Y.)  
+Long Island University - 3 campuses, K  
+Pratt Institute (N.Y.), K  
State University of New York - 20 campuses, K  
U.S. Merchant Marine Academy (N.Y.)

Two-Year Institutions - (13 institutions, 24 campuses)

Broome Community College (N.Y.), K  
City University of New York - 7 campuses, K  
Columbia-Greene Community College (N.Y.), K  
Dutchess Community College (N.Y.), K  
Fashion Institute of Technology (N.Y.), K  
Mohawk Valley Community College (N.Y.), K  
Monroe Community College (N.Y.), K  
Nassau Community College (N.Y.), K  
Onondaga Community College (N.Y.), K  
Rockland Community College (N.Y.), K  
State University of New York - 6 campuses, K  
Suffolk County Community College (N.Y.), K  
Westchester Community College (N.Y.), K

"NO AGENT" Votes-29

Four-Year Institutions - 27

+Albion College (Mich.) (AAUP, NEA)  
+Antioch College (Ohio) (AAUP, AFT)  
+Baldwin-Wallace College (Ohio) (AAUP)



Four-Year Institutions (continued)

- BEST COPY AVAILABLE
- +Catholic University Law School (D.C.) (Independent)
  - +University of Detroit (AAUP, NEA)
  - +Fordham University (N.Y.) (AAUP)
  - +Jacksonville University (Fla.) (AAUP)
  - +King's College (Pa.) (AFT, NEA)
  - +Lawrence Institute of Technology (Mich.) (AAUP)
  - +Northland College (Wis.) (AFT)
  - +Manhattan College (N.Y.) (AAUP)
  - University of Massachusetts at Amherst (AAUP, NEA)
  - Michigan State University (AAUP, NEA)
  - University of Minnesota - Teaching Assistants (AFT)
  - +New York University (AAUP, NEA, AFT)
  - Northern Michigan University (NEA)
  - +Oberlin College (Ohio) (Independent)
  - +Pace College (N.Y.) (AFT)
  - +Philadelphia College of Art (AFT)
  - +Point Park College (Pa.) (AAUP)
  - +Randolph-Macon College (Va.) (AAUP)
  - +Rosary Hill College (N.Y.) (NEA)
  - +Seattle University (AAUP)
  - +Seaton Hall College (Pa.) (NEA)
  - +Syracuse University (N.Y.) (AAUP)
  - +Tusculum College (Tenn.) (AFT)
  - +Villanova University (Pa.) (AAUP)

Two-Year Institutions - 2

- +Dean Junior College (Mass.) (AFT)
- +Villa Marie College (Pa.) (AFT)

COLLEGE FACULTIES WITH BARGAINING AGENTS

By Campus Count

Institutions

	<u>Public</u>		<u>Private</u>		<u>Total</u>		<u>ALL</u>
	4 yr.	2 yr.	4 yr.	2 yr.	4 yr.	2 yr.	
AAUP	11	2	15	1	26	3	29
AFT (AFL-CIO)	20	53	6	2	26	55	81
Independent	5	24	5	0	10	24	34
NEA	27	101	7	1	34	102	136
AFT-NEA	33	24	5	0	38	24	62
Total	96	204	38	4	134	208	342

By Institution Count\*

Institutions

	<u>Public</u>		<u>Private</u>		<u>Total</u>		<u>ALL</u>
	4 yr.	2 yr.	4 yr.	2 yr.	4 yr.	2 yr.	
AAUP	9	2	15	1	24	3	27
AFT (AFL-CIO)	9	39	6	2	15	41	56
Independent	5	24	5	0	10	24	34
NEA	11	77	7	1	18	78	96
AFT-NEA	3	13	3	0	6	13	19
Total	37	155	36	4	73	159	232

\*Multi-campus institutions counted once except for the City and State University of New York and the University of Hawaii, which have been counted once under both two and four year institution.

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COLLEGE FACULTIES WITH BARGAINING CONTRACTS

By Campus Count							
	<u>Institutions</u>						ALL
	<u>Public</u>		<u>Private</u>		<u>Total</u>		
	4 yr.	2 yr.	4 yr.	2 yr.	4 yr.	2 yr.	
AAUP	9	1	12	0	21	1	22
AFT (AFL-CIO)	14	26	4	0	18	26	44
Independent	3	20	2	0	5	20	25
NEA	24	97	6	1	30	98	128
AFT-NEA	32	24	4	0	36	24	60
Total	82	168	28	1	110	169	279

By Institution Count*							
	<u>Institutions</u>						
	<u>Public</u>		<u>Private</u>		<u>Total</u>		
	4 yr.	2 yr.	4 yr.	2 yr.	4 yr.	2 yr.	ALL
AAUP	6	1	11	0	17	1	18
AFT (AFL-CIO)	7	32	3	0	10	32	42
Independent	2	19	1	0	3	19	22
NEA	9	74	6	1	15	75	90
AFT-NEA	2	13	2	0	4	13	17
Total	26	139	23	1	49	140	189

\*Multi-campus institutions counted once except for the City and State University of New York and the University of Hawaii, which have been counted once under both two and four year institution.